

To be substituted bearing with same number and date

**Registered**

From

Director General Health Services, Haryana,  
Panchkula.

To

Roll No:-29702476  
Name:- NAVEEN KAUSHIK  
Father Name : -RAMESH KUMAR  
Address :-VILLAGE BALKARA PO- MAURI TEHSIL CHARKHI DADRI DISTRICT  
BHIWANI 127022

Memo No VBD/M-2/2018/6381

Dated: 06.09.2018

Subject:

Appointment to the post of MPHW (M) (Group-C).

.....

On the recommendation of Haryana Staff Selection Commission Panchkula, vide their letter No. HSSC/Conf./Recomm./2018/778 dated 24.08.2018 you are hereby offered appointment to the post of MPHW (M) (Group-C) and posted at **S/C BOH CHC CHAURMASTPUR AMBALA, AMBALA** in the Functional Pay Level 4 @ Rs. 25500/- P.M plus usual allowances sanctioned by the Government from time to time, on purely temporary basis. The terms and conditions are as under:-

1. The post is temporary and your appointment will be terminable on one month's notice on either side while you are in the temporary cadre. This condition will, however, not be applicable in case your services are dispensed with during the probation period.
2. On appointment/joining you will be required to take an oath of allegiance to the Constitution of India.
3. You will be governed by the **HARYANA HEALTH DEPARTMENT, MPHW (M) (GROUP-C) SERVICE RULES, 28 December 1984** as amended Notification 21.2.2014 from time to time. In respect of pay, leaves and all other matters not expressly provided for in the Rules, you shall be governed by such other regulation and rules as have been/would be framed and adopted by the Competent Authority under the Constitution of India.
4. You will be subject to Government Employees Conduct Rules 2016 as amended from time to time and Haryana Civil Services (Punishment & Appeal) Rules, 2016. You will be governed by the provision of the Civil Services Rules and the relevant recruitment and conditions of Service Rules as applicable to your post as applicable from time to time. For all other matters, not specified herein, you will be subject to rules, regulations, and instructions of Government as in force from time to time.
5. You will be governed by NEW PENSION RULES as notified vide No. 1/1/2004-1 Pension, dated 18-8-2008.
6. You will be on **PROBATION FOR A PERIOD OF TWO YEARS as per Haryana Health Department MPHW (M) (Group-C) Service Rule 28<sup>th</sup> December 1984** applicable to you, which can be extended to three years. In case your work or conduct is not found satisfactory during the period of probation, your services are liable to be terminated forthwith without any notice.
7. You must understand that if any information/declaration furnished by you in connection with this appointment is at any time found to be false or incorrect, you will be liable to be dismissed from service and suitable action shall be taken against you as per law.
8. As your character and antecedents have not been got verified in terms of Government instructions issued vide Memo No. 52/3/2005-6 S (1) dated the 18th. November, 2005, therefore, it is made clear to you that in case subsequently any adverse facts come to the notice of the State Government regarding your character and antecedents, your services will be liable to be **terminated** without giving any notice.
9. The appointment is provisional and is subject to the verification of the documents such as academic qualifications and any other certificates such as Scheduled Castes/Scheduled Tribes/Backward Classes/ ESM/DESM/OSP/PH, etc. if any, submitted by you. If on verification, it reveals that the information given by you is false or incorrect, then your services will be terminated forthwith without prejudice to such further action as may be taken under the provisions of the **Indian Penal Code**.
10. You must submit:-
  - i) a declaration in writing that you were not on any previous occasion dismissed from service under any department of Government or convicted by a Court of Law or no case is pending against you in any Court of Law.
  - ii) In case you are married, you will have to file a declaration about non acceptance/giving of dowry. If you are unmarried, you shall have to furnish a declaration immediately after marriage regarding non acceptance/giving of dowry by you to the

office as per declaration in Annexure A and B in terms of Government instructions issued vide No. 18/1/2004-2GS 1 dated 21-2-2006.

11. You will furnish a certificate to the effect that you have not more than one living spouse.
12. Your seniority will be determined according to your position in the merit list sent by the Haryana Staff Selection Commission.
13. You are liable to be transferred anywhere within or outside the State of Haryana.
14. If so required, you shall be liable to serve in any Defense Service or post connected with the Defence of India for a period not exceeding four years including the period spent on training if any, provided that:-
  - a) Shall not be required to serve as aforesaid after the expiry of ten years from the date of appointment and
  - b) Shall not ordinary be required to serve as aforesaid after attaining the age of forty five years.
15. You are required to furnish a Medical Certificate of Fitness before joining from the Medical Board constituted under Rule 9 of Haryana Civil Services (General) Rules, 2016. You should appear for medical examination in the office of concerned Civil Surgeon of Haryana State.
16. In case you have already appeared before the Medical Board in Haryana during the past 6 months and declared medically fit, you need not to appear for the same. In case you are already employed somewhere on a gazetted post under the Haryana Govt. and you have already produced a medical certificate to the department, you may be exempted from producing fresh medical certificate provided there is no break in your service and you produce a certificate from your employer at the time of joining.
17. If you are willing to accept this offer of appointment on the above mentioned terms and conditions, you should report to the Civil Surgeon, AMBALA for joining within 15 days from the date of issue of this letter. **NO EXTENSION IN JOINING TIME WOULD BE ALLOWED.** If you fail to report for duty within stipulated period, it will be presumed that you are not willing to accept this offer of appointment and your candidature will be treated as cancelled. The unfilled vacancies would be filled from waiting list on merit basis.
18. As per Govt. Instruction no 22/10/2013-1GS III Dated: 01.06.2018 and in compliance of Hon'ble High Court order dated 18.05.2018 passed in CM No.3905 of 2018 in CWP No.18514 of 2016 with the direction that the said appointment would be subject to the outcome of the proceeding pending before the Hon'ble Supreme Court in the appeal filed by the State of Gujarat on a similar issue for EBPGC category candidate.
19. You will not be entitled to any travelling allowance for the journeys to be performed by you, for your medical examination and for joining first appointment.

Note:- The appointee would not be entitled to any claim/benefit because of anything essential regarding rules & regulations left to be quoted in this letter or any clerical mistake/error.



Director Health Services (Malaria)  
For Director General Health Services,  
Haryana, Panchkula.

Endst. No VBD/M-2/2018/6382-6385

Dated: 06.09.2018

A copy is forwarded to the following for information and necessary action. Concerned Civil Surgeon is requested that on arrival of the candidate, he/she may kindly be examined for first entry into Govt. Service as & when they appear before the Medical Board constituted by them as a "special case". If declared medically and physically fit, he/she may be informed accordingly and directed to report for duty :-

1. Civil Surgeon **AMBALA**
2. Deputy Civil Surgeon (Malaria) **AMBALA**
3. PMO/MS/SMO I/C CHC/ BIOLOGIST I/C UMS, **AMBALA**
4. Secretary, Staff Selection Commission, Haryana Bays No. 67-70, Sector-2, Panchkula for information with reference to his confidential Letter No. HSSC/Confid. /Recomm./2018/778 dated 24.08.2018.



Deputy Director (S.S) (Malaria)  
For Director General, Health Services,  
Haryana, Panchkula