

From The Additional Chief Secretary to Government Haryana,  
Health Department

To The Director General, Health Services, Haryana,  
Sector-6, Panchkula.

Memo No. 31/8/2016-6HB-I  
Dated: Chandigarh, the 6-1-2017

Subject:- NOC to HCMS doctors for tenure posts of Senior  
Resident/Demonstrator/Assistant Professor etc.

In continuation of Govt. earlier letters No. 21/119/2013-6HB-I, dated  
16.9.2013 and 13/27/2015-3HB-I, dated 2.9.2015 on the subject cited above.

2. It is observed that there is acute shortage of doctors in the Health  
Department, Haryana and there is a much more acute shortage in respect of  
specialists. Health Department, Haryana provides services to mostly poorer segments  
of society.

3. In order to provide good health care to the general public visiting the  
Government hospitals, a special policy dispensation has been created by the State  
Government under which the MBBS doctors belonging to HCMS cadre are given  
preferential treatment by way of 40% quota for admission in PG course in the Medical  
Colleges of the Government of Haryana as well as certain other Medical Colleges.  
During the 2-3 years of post graduate course, such doctors are paid fully salary,  
increments, ACPs and other service benefits including seniority. State Government  
spends lot of money in making its MBBS doctors post graduate degree holders. These  
facilities are granted in lieu of a bond executed by the doctors for serving the State of  
Haryana in HCMS cadre for a period of 7 years.

4. It has been observed that large number of specialist doctors who acquire  
PG degree at the cost of the State Government either leave the service after becoming  
post graduates or they tend to move into various medical colleges and other health  
institutions within the State or outside the State. This tendency defeats the very purpose  
of having a policy of reserving 40% PG seats for HCMS cadre and spending huge  
amount of money on them. It is severely affecting the health services in the  
Government Hospitals which are usually frequented by the poorer segments of society.

5. After due consideration, now the Government has decided that  
NOC will not be issued to any HCMS doctors who is still within the bonded period  
for serving the HCMS cadre. Even after bonded period NOC will be issued in rare  
cases only in respect of such doctors whose specialities are of not significant  
use for the State.

6. Further, no application for NOC during the bonded period shall be  
entertained by the office of DGHS or by the Government. All such applications  
received shall be rejected and filed.

7. Simultaneously, NOCs already issued by mistake during the bond  
period be rejected summarily and an intimation in this regard be hosted on the  
website of the department.

**Note:-** Please ensure compliance of the above orders.

*Ana Lik*  
Joint Secretary, Health  
for Additional Chief Secretary to Government Haryana  
Health Department. 6/1/2017

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**DIRECTOR GENERAL HEALTH SERVICES, HARYANA**

Endst. No: 13/39-2E2-2017/ 791-824

Dated: 02-03-2017

A copy is forwarded to the following with the request to inform the doctors working under their  
jurisdiction about this instruction and also do the needful in compliance of this instruction:-

1. Mission Director, National Health Mission, Sector-2, Panchkula
2. Director General Medical Education & Reserch, Sector-16, Panchkula
3. Director, PGIMS, Rohtak
4. Director, Kalpana Chawla Government Medical College, Karnal
5. Director, BPS Govt. Medical College for Women, Khanpur Kalan Sonapat
6. Director, SHKM, Govt. Medical College, Nalhar, Mewat
7. Principal, SIHFW, Rohtak
8. State Bacteriologist, Public Health Laboratory, Karnal
9. All Civil Surgeons of Haryana state
10. All Principal Medical Officers of Haryana State

*awd 2-3-17*  
Director Health Services (FW)  
for Director General Health Services, Haryana